Building Morale and Team Spirit -Part 4 Jim Downing

I. How does the leader equip the members of the band for ministry?

A. For Hudson Taylor, the principle qualification was to appreciate the diversity of gifts of a variety of workers and to help them along those lines.

B. The chief responsibility is to develop the band.

C. In the band of men, success is what we are looking to. This is the number one objective for the leader - to equip them for success.

1. Suggestion: hold seminars for your band on Judges 6, 7 and on all of Mark.

2. Faith was the principle thing that Christ was trying to impart to His team.

3. The first thing that Christ did in John 17 was manifest God's self to them. He did this through the exercise of His faith and their observation of it in action.

D. Christ marveled at Israel's unbelief in contrast to the faith of the Roman.

1. They had no faith. (Mark 4:40)

2. Without faith it is impossible to please God. (Hebrews 11:6)

3. Jesus took them to task for their unbelief because He spent the majority of His life trying to instill this in His disciples.

E. Every fig tree bears two crop of fruit. It was time for the second crop, so He cursed it since it was barren. (Mark 9:11)

1. Jesus used this as an illustration of faith.

2. The faithful will have whatever they ask for.

a. They could address a mountain (not God) if they wanted a mountain moved. This is the power of faith.

b. Short-circuiting faith was a result of this not functioning. Your prayers ought to be directed towards fulfilling the problems of the world.

3. All things are possible to those who believe it. (Mark 9:22)

a. The exercise of faith involves God's willingness.

b. It involves God's ability.

c. It involves our willingness to be a testimony to answered prayer. (John 5:6)

F. The primary objective was to equip the disciples to reveal God.

II. The effects of high morale (the result of thoughtful concern).

A. Thoughts of Eisenhower on morale.

1. Morale is the greatest single factor in successful war.

2. It breeds readily on success.

3. Set back makes the morale of an army go down.

4. There is no substitute for a succession of great victories in building morale.

B. Four needs that have to be met.

1. Clothing.

2. Food.

3. Shelter.

4. Medical Care.

C. Christ always looked after His disciples' needs.

D. Other needs are security, information, self-respect, group feeling, and obtainable objectives.

E. The greatest thing that Christ did for the disciples was to meet their needs by revealing God to them.

III. Summary on how to build morale and spirit into a band of men.

A. Discussed under the leader, the fellow ministers, and the minster of the band.

B. The evaluation of a leader is by his actions not his traits.

C. Qualities for followers (from Gideon):

1. A heart for the battle.

2. The skill that went into it.

D. The most important thing to do for the men is to develop the gifts and abilities of each.

1. The personality will only be developed the best when it is fully expressed for the glory of God.

2. Group members are to develop this for the glory of God.

E. The mission of the group: to identify and maintain the objective to evangelize the world.

Application questions.

1. What was the primary means of equipping Christ's disciples on the way and how did He instill morale as observed by the speaker?

2. What is the relationship between instilling faith in men and women and building morale in them?

3. What struck you the most about this message? What things were encouraging? What things were convicting? Explain.